

End Semester/Reappear (Semester II) Examination May 2025
Programme: BBA
Course: Human Resource Management
Course Code:11CC105
Enrolment no. _____
Full Marks: 70
Time: 3 Hrs.

Q.No.	Questions	CO	Bloom Taxonomy Category	Marks
Section I				
1	Short Answer type questions.			
a	Explain the relevance of HRM in modern organizations.	CO1	Understand	4 x 5 = 20
	or			
b	Explain the term human resource planning.	CO1	Remember	
	or			
c	Describe the interview process in selection.	CO2	Remember	
	or			
d	Define placement, induction, and promotions.	CO2	Understand	
	or			
e	Explain the methods of identifying training needs.	CO3	Remember	
	or			
f	Describe career planning and its importance.	CO3	Remember	
	or			
g	Describe the importance of health and safety in the workplace.	CO4	Remember	
	or			
h	Explain the importance of compensation in HRM.	CO4	Understand	
	or			
Section II				
	Long Answer type questions.			
2	Explain how job analysis contributes to HR planning.	CO1	Understand	3 x 10 = 30
	or			
3	Explain the recruitment and selection process of any Multi National Company.	CO1	Apply	
	or			
4	Analyze the importance of conducting regular performance appraisals."	CO3	Analyze	
	or			
5	Evaluate how various performance appraisal methods contribute to overall effectiveness."	CO3	Analyze	
	or			
6	Evaluate the role of incentives in employee motivation.	CO4	Evaluate	
	or			
7	Examine the advantages and potential difficulties associated with incentive-based compensation."	CO4	Analyze	
	or			
Section III				
	Application based questions			
8	Analyze how performance appraisal influences the overall effectiveness of an organization."	CO3	Evaluate	1 x 20 = 20
	or			
9	Analyze the advantages and drawbacks of the 360-degree appraisal method.	CO3	Analyze	
	or			

COURSE OUTCOME

On the completion of the Course, the students will be able to:

CO 1: Understand the necessary HR concept in businesses.

CO 2: Develop the ability to solve and handle employee issues and evaluate the trends in HRM.

CO 3: Analyze sources for attracting and recruiting talent and appropriate practices for job placement, Job design, training and development processes, performance appraisal, Compensation etc.

CO 4: Comprehend emerging trends, opportunities and challenges in HRM. L T P C